

Mullum Mullum Indigenous Gathering Place



Code of Conduct

Mullum Mullum Indigenous Gathering Place Mullum Mullum Indigenous Gathering Place (MMIGP) aims to provide a community service space and workplace where all people who work for, attend or have business with MMIGP feel safe and valued.

This Code of Conduct outlines the standards for how all people who work for, attend or have business with MMIGP should conduct themselves.

We require that all people comply with the following principles:

- Make one another feel welcome in the Gathering Place and workplace of MMIGP;
- Contribute to an inclusive and supportive environment;
- Ensure that all people are culturally, emotionally and physically safe while at MMIGP;
- Show respect for, courtesy towards, and consideration to any other person who is employed by, has business with or attends MMIGP or any of its services at all times;
- Comply with all other relevant policies and procedures of MMIGP;
- Discuss any concerns that any person may have about the service provided at MMIGP in a respectful and courteous manner with staff;
- Disrespectful, rude or abusive language, threatening or intimidating behaviour or action by any person against any other person who works for, has business with or attends the Gathering Place will result in MMIGP taking appropriate disciplinary action as reasonably necessary in the circumstances;
- Disrespectful, rude or abusive language, threatening or intimidating behaviour or action will be based on how a person's conduct makes others feel - not on how the person engaging in the conduct views it; and
- MMIGP expects all people to cooperate with this Code of Conduct and it applies to anyone who attends the Gathering Place whether or not they have signed up as a Participant/Member.

MMIGP reserves the right to change this Code of Conduct at its discretion from time to time.

This Code of Conduct is not intended to create any contractually binding obligation on MMIGP and is not incorporated into any contract of employment or engagement